

Boy Scouts of America
Troop 282
One Love Church

Parent Guide & Scout Code of Conduct



Greenwood District
Oregon Trail Council
Eugene, Oregon



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Troop 282 of One Love Church

The Adventure Begins!

Boy Scout Troop 282 of One Love Church in Eugene

*“Exalting God through equipping committed followers
Of Jesus Christ who extend His love to others.”*

Welcome to the Boy Scouts of America! By becoming a parent of a Boy Scout in Troop 282, you are setting your son out on the grand adventure of Scouting. This is a tremendously important and rewarding endeavor that you will be able to share with him.

What is it all about? What are you expected to do? What does it cost? We have prepared this booklet to answer these questions and more.

The following pages describe the organization of a Troop and the advancement pattern that each Scout will follow. Reading this will help you understand how your Scout can progress through the ranks with your help. It will help you understand how you can help and what the various adult volunteers are doing to help the Troop.

What Is It All About?

It is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and in other ways to prepare them to make ethical choices over their lifetime in achieving their full potential. The values we strive to instill are based on those found in the Boy Scout Oath and Law. Since 1910, these principles have been taught in an atmosphere of recreation and fun, which allows young people to develop self-confidence, leadership and moral character. More and more men, trained as Scouts, are taking their places in today's world as responsible adult leaders. Men, who earned badges as Scouts, sit on the Supreme Court and in the chambers of Congress. Others hold important offices in our government, business and industry. Most of the members of congress were Scouts, as well as most of the astronauts who have walked on the moon. The long list of famous Scouts includes:

Sam Nunn, US Senator, Georgia, Eagle Scout; **Neil A. Armstrong**, First person to set foot on the Moon, Eagle Scout; Former President **Gerald R. Ford**, Eagle Scout; **Steven Spielberg**, Oscar-winning director, Eagle Scout; **J. Willard Marriott, Jr.**, President of Marriott Corporation, Eagle Scout; **William C. Devries, M.D.**, performed first artificial heart transplant, Eagle Scout; **Sam M. Walton**, Chairman/CEO, Wal-Mart, Eagle Scout; **Barber B. Conable, Jr.**, President, World Bank, Eagle Scout.

The Boy Scouts of America is the largest youth oriented organization in the United States. More than 3 million Scouts and leaders are currently registered in the Boy Scouts of America.



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Unlike Cub Scouting, which many of you are familiar with, Boy Scouting is a youth-lead organization. The Scouts learn how to organize and lead the Troop. After training, and with supervision from the adult leaders, the Scouts run the show.

The Scouts in the Troop will be working towards their 1st Class and then the rank of Eagle. As they travel on their trail to Eagle they will not only learn how to lead a team to a goal, but they will actually lead teams of Scouts in a number of situations. Many Eagle Scouts put their accomplishments on their résumés and find they are often considered in obtaining acceptance into college or the work force.

Boy Scouting also provides for growth of moral strength and character, teaches citizenship, and enhances the development of physical, mental and emotional fitness. This is all done in the spirit of fun and adventure.

Please take a few minutes to *read Chapter 1* of your son's Boy Scout Handbook.

Purpose of the Boy Scouts of America

The Boy Scouts of America was incorporated to provide a program for community organizations that offers effective character, citizenship, and personal fitness training for youth. Specifically, the BSA endeavors to develop American citizens who are physically, mentally, and emotionally fit; have a high degree of self-reliance as evidenced in such qualities as initiative, courage, and resourcefulness; have personal values based on religious concepts; have the desire and skills to help others; understand the principles of the American social, economic, and governmental systems; are knowledgeable about and take pride in their American heritage and understand our nation's role in the world; have a keen respect for the basic rights of all people; and are prepared to participate in and give leadership to American society.

Boy Scouts of America Mission Statement

It is the mission of the Boy Scouts of America to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law. The BSA program implements that mission by enabling youth to learn to make strong, ethical decisions that are rooted in morality and a duty to God.

The Scout Oath or Promise:

On my honor, I will do my best,
to do my duty, to God and my country, and to obey the Scout Law;
to help other people at all times;
to keep myself physically strong, mentally awake, and morally straight.



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The Scout Law:

A SCOUT IS TRUSTWORTHY - I Corinthians 4:1-2 (NASV) - "Let a man regard us in this manner, as servants of Christ, and stewards of the mysteries of God. In this case, moreover, it is required of stewards that one be found *trustworthy*."

A SCOUT IS LOYAL - Proverbs 19:22a (RSV) - "What is desired in a man is *loyalty*."

A SCOUT IS HELPFUL - Matthew 25:35-36 (KJV) - "For I was hungered, and ye gave me meat: I was thirsty, and ye gave me drink: I was a stranger and ye took me in: Naked and ye clothed me. I was sick and ye visited me: I was in prison, and ye came unto me." Proverbs 3:27 (Moffat) - "Never refuse help to your neighbor, when you can render it."

A SCOUT IS FRIENDLY - John 15:12-13 (NASV) - (Jesus said) "This is my commandment, that you love one another just as I have loved you. Greater love has no one than this, that one lay down his life for his *friends*."

A SCOUT IS COURTEOUS - 1 Peter 3:8 (KJV) - "Finally, be ye all of one mind, having compassion of one another, love as brethren, be pitiful, be courteous."

A SCOUT IS KIND - Ephesians 4:32 (NASV) - "And be *kind* to one another, tender-hearted, forgiving each other just as God in Christ also has forgiven you."

A SCOUT IS OBEDIENT - Hebrews 13:17a (NASV) - "Obey your leaders and submit to them for they keep watch over your souls, as those who will give an account. Ephesians 6:1 (NASV) - "Children, obey your parents in the Lord, for this is right."

A SCOUT IS CHEERFUL - Proverbs 17:22a (RSV) - "A *cheerful* heart is good medicine."

A SCOUT IS THRIFTY ("He does not wantonly destroy property. He works faithfully, wastes nothing and makes the best use of his opportunities. He saves his money so that he may pay his own way; he is generous to those in need and helpful to worthy objects.) - Proverbs 21:5a (KJV) - "The thoughts of the diligent tend only to plenteousness." Romans 12:10-11 (NASV) - "Be devoted to one another in brotherly love; give preference to one another in honor; not lagging behind in diligence, fervent in spirit, persevering in tribulation, devoted in prayer." Proverbs 28:27 (KJV) - "He that giveth unto the poor shall not lack."

A SCOUT IS BRAVE - II Timothy 1:7 (NASV) - "For God has not given us a spirit of timidity but of power and love and discipline. Joshua 1:6 (Moffat) - ". . . be strong and *brave* ... turning neither to the right nor to the left, so that you may succeed wherever you go."

A SCOUT IS CLEAN - Psalm 51:10 (NASV) - "Create in me a clean heart, O God, and renew a right spirit within me." Psalm 24:3 - "Who may ascend into the hill of the Lord and who may stand in His Holy place? He who has clean hands and a pure heart, who has not lifted up his soul to falsehood, and has not sworn deceitfully. He shall receive a blessing from the Lord and righteousness from the God of his salvation."

A SCOUT IS REVERENT - Proverbs 19:23 (LB) - "*Reverence* for God gives life, happiness, and protection from harm." Psalm 34:9 (Moffat) - "*Revere* the Eternal, O Ye saints of his, the *reverent* never want for anything."



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Yes, the Scout Law offers 12 quality guidelines for living, guidelines with biblical precedent. Millions of young people have been positively influenced by this foundation of Scouting. And, as long as young people are led in the Scouting adventure by Christians committed to the truths of the Scout Law, America has in store for her a bright future!

By R. Chip Turner

*The Boy Scouts of America, the Official Handbook for Boys (New York: Doubleday, Page and Company, 1911), pp. 15-16.

Note: Translations/paraphrases used: King James Version (KJV); The Living Bible (LB); The Moffat Translation (Moffat); Revised Standard Version (RSV); and New American Standard Version (NAS)

Scout Motto:

Be Prepared

Scout Slogan:

Do a Good Turn Daily

Aims and Methods of the Scout Program

Aims

Scouting works toward four aims.

- First, is character development. This may be defined as "the what" each individual Scout is--their personal qualities, their values, their outlook.
- A second aim is citizenship training. Used broadly, citizenship means the Scout's relationship to others. Each Scout comes to learn of their obligations to other people, to the society they live in, and to the government that presides over that society.
- A third aim of Boy Scouting is development of personal fitness. Fitness includes the body (well-tuned and healthy), the mind (able to think and solve problems), and the emotions (self control, courage and self-respect).
- The fourth aim of Scouting is the development of leadership. Every Scout has the opportunity to participate in both shared and total leadership situations, which helps each Scout accept the leadership role of others and guides them toward better citizenship.



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Methods

- **Advancement-** Scouting provides a series of surmountable obstacles and steps to overcome them through the advancement process. Scouts plan their advancement and, by participating in the troop program, progresses at his own pace as he overcomes each challenge. The Scout is rewarded for each achievement, which helps them gain self-confidence. The steps in the advancement system help a Scout grow in self-reliance and in the ability to help others. More is discussed about Advancement later in this guide.
- **Adult Association-** Scouts learn a great deal by watching how adults conduct themselves. Scout leaders can be positive role models for the members of their troops. In many cases, a Scoutmaster who is willing to listen to the Scouts, encourage them, and take a sincere interest in them can make a profound difference in their lives.
- **Personal Growth-**As Scouts plan their activities and progress toward their goals, they experience personal growth. The Good Turn concept is a major part of the personal growth method of Scouting. Scouts grow as they participate in community service projects and do Good Turns for others. Probably no device is so successful in developing a basis for personal growth as the daily Good Turn. The religious emblems program also is a large part of the personal growth method. Frequent personal conferences with their Scoutmaster help each Scout to determine their growth toward Scouting's aims.
- **Ideals-**The Ideals of Scouting are spelled out in the Scout Oath, the Scout Law, the Scout Motto and the Scout Slogan. The Scout measures themselves against these ideals and continually tries to improve. The goals are high, and, as they reach for them, they have some control over what and who they become.
- **Patrols-** The patrol method gives Scouts an experience in group living and participating in citizenship. It places responsibility on young shoulders and teaches Scouts how to accept it. The patrol method allows Scouts to interact in small groups where they can easily relate to each other. These small groups determine troop activities through their representatives.
- **Outdoor Programs-**Scouting is designed to take place in the outdoors. It is in the outdoor setting that Scouts share responsibilities and learn to live with one another. It is here that the skills and activities practiced at troop meetings come alive with purpose. Being close to nature helps Scouts gain an appreciation for God's handiwork and humankind's place in it. The outdoors is the laboratory for Scouts to learn ecology and practice conservation of nature's resources. More is discussed about the outdoor program later in this guide.
- **Leadership Development-**The Scouting program encourages Scouts to learn and practice leadership skills. Every Scout has the opportunity to participate in both shared and total leadership situations. Understanding the concepts of leadership and becoming a servant leader helps a Scout accept the leadership roles of others and guides them towards participating in citizenship and character development.



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- Uniform-The uniform makes the Scout troop visible as a force for good and creates a positive youth image in the community. Scouting is an action program, and wearing the uniform is an action that shows each Scout's commitment to the aims and purposes of Scouting. The uniform gives the Scout identity in a world brotherhood of youth who believe in the same ideals. The uniform is practical attire for Scout activities and provides a way for Scouts to wear the badges that show what they have accomplished. More is discussed about the uniform later in this guide.

Troop 282 Organization Overview

Troop 282 is a participating member of the Greenwood District of the Oregon Trail Council, Boy Scouts of America. The Troop's organization consists of a Chartered Organization, a Troop Committee, the Troop, and the Troop's Parents.

Troop 282 is a boy-run troop. Leadership is one of the methods of Scouting. Every boy will have an opportunity to participate in both shared and total leadership. The meetings are planned and carried out by the Patrol Leaders' Council. All duties for Patrol activities are assigned by the Patrol Leader. Understanding the concepts of leadership helps the boy accept the leadership of others and helps him to grow into a more responsible adult. On the following page is an outline of the duties of the key leaders within Troop 282:

Chartered Organization (Sponsor)

Every Troop belongs to an organization. The Chartered Organization for Troop 282 was originally First Baptist Church of Eugene. In 2017, the charter was changed to One Love Church at Eugene Christian School. (Herein referred to as OLC.) The Chartered Organization shares our objectives for the boys and insures that there is adequate, trained leadership. A Chartered Organization Representative acts as a liaison between Troop 282 and the church.

Troop Committee

The Troop Committee Functions as an "administration and support organization" for the Troop. The Troop Committee takes care of the non-program issues surrounding the Troop. For example: newsletters, Troop funds, fund raising activities, membership drives and Pack coordination, activity permits and coordination, advancement records, procurement and maintenance of Troop equipment.

Troop Meetings

Troop 282 holds meetings weekly year-round. Meetings are held every Tuesday, from 7:00 p.m. to 8:30 p.m. in the Cafeteria of OLC. Changes to the meeting schedule will be announced as early as possible to allow for proper planning. Check the Eugene Boy Scouts Troop 282 Facebook page frequently for updates.



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Adult Leadership

Two registered adult leaders, or one adult leader and a Scout parent, both of who must be at least 21 years of age are required for all Troop 282 meetings, trips, or outings. The Troop Committee shall cover other areas of additional tasks and responsibilities to assist the Scoutmaster and Assistants.

To fully participate both in troop and outdoor activities, all adults are required to complete the online courses and attend Council training as soon as possible. Absolutely no “one-on-one” adult to boy contact will be tolerated. The buddy system amongst the Scouts is mandatory at all times 24-7.

Scoutmaster

The Scoutmaster is the adult leader responsible for the image and program of the Troop. The Scoutmaster and his assistant Scoutmasters work directly with the Scouts. The general responsibilities of the Scoutmaster include:

- Train and guide Scout leaders.
- Work with other adult leaders to bring Scouting to youth.
- Use the methods of Scouting to achieve the aims of Scouting.

Assistant Scoutmasters

Assistant Scoutmasters are recruited by the Scoutmaster and approved by the Troop Committee to assist the Scoutmaster in the operation of the Troop. Assistant Scoutmasters are assigned program tasks by the Scoutmaster and provide guidance to the boy leadership. He also provides *the required* “two deep” leadership (two adult leaders present at every Scout activity- National BSA policy).

Youth Leadership: Patrols and Patrol Leaders

The Troop is a group made up of several Patrols. Each Patrol consists of a Patrol Leader and no less than four Scouts and no more than eight Scouts. These positions are approved by the Scoutmaster.

The Senior Patrol Leader, Assistant Senior Patrol Leader, Patrol Leader, and Assistant Patrol Leader are approved by the Scoutmaster. The Patrol Leaders, with the Senior Patrol Leader as their head, form the Patrol Leaders’ Council (“PLC”), which plans the activities and runs the Troop Meetings.

Senior Patrol Leader

The Senior Patrol Leader (SPL) is the top boy leader in the Troop. He leads the Patrol Leaders' Council and, in consultation with the Scoutmaster, appoints other junior leaders and assigns specific responsibilities as needed.

Assistant Senior Patrol Leader

The Assistant Senior Patrol Leader (ASPL) fills in for the SPL in his absence. He is also responsible for training and giving direction to the Quartermaster, Scribe, Historian, Librarian and Instructors. After a year of shadowing the SPL, it is customary that the ASPL will become the SPL.



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Patrol Leaders

The Patrol Leaders (PL) are responsible for giving leadership to the members of their Patrols. They are their representation on the Patrol Leaders' Council. The PL is also responsible for holding Patrol Meetings at the regular Troop Meetings or when needed.

Assistant Patrol Leaders

Assistant Patrol Leaders (APL) help the PL run the patrol and fill in for him in his absence.

Troop Parents

The role of parents within Troop 282 is to be supportive of the Troop's efforts and to provide the atmosphere Scouts need to learn and excel.

The Troop cannot function without adult leaders who have been trained either to be Adult Committee members or Trained in Outdoor Skills. Troop 282 highly encourages each parent to become trained. Then as a Committee member, they can do Boards of Reviews for the Scouts or take on other important support roles of the Troop. Or, a parent can become trained to participate in outdoor activities with the Scouts and attend campouts.

Parents will:

1. Read their Scout's handbook and understand the purpose and methods of Scouting. Parents should take the Fast Start for Boy Scouting on line at <http://www.myscouting.org>
2. Actively follow their Scout's progress (or lack thereof) and offer encouragement and a push when needed.
3. Show support to both the individual Scout and the Troop by attending all Troop Courts of Honor.
4. Assist, as requested, in all Troop fundraisers and other such activities. All such assistance lowers the cost of the program we offer to the Scouts and, therefore, lowers each family's cash outlay for their Scout(s).
5. Be aware of the Troop program and annual calendar, which is updated regularly on the Eugene Boy Scouts Troop 282 Facebook Page.
6. Attend "circle time" which is the last 5 minutes of each Troop meeting. It is at this time when announcements are made for Scouts and parents alike about the Troop activities and program.
7. Parents are encouraged to attend Troop campouts. Without parents, the Troop cannot function. However, Troop 282 wants parents trained in the BSA methods of camping to model the correct methods and so that if a Scout asks and adult advice, the parent would be able to demonstrate the BSA method of camping. Therefore, parents are required to become trained Adult Leaders to attend Troop campouts. For the first six months after the Scout has joined, the Troop waives this requirement. The Troop will pay for the expenses of parents to attend Troop campouts if they are qualified as a "Star Scouter" (See: Required training for Adult Leadership for additional information)



Required Training for Adult Leadership

Adults who wish to attend campouts with the Troop are required to become BSA trained leaders. The training consists of online courses and outdoor camping. The following are the steps required to become a trained adult with Troop 282:

1. Go to <http://my.scouting.org> and create an account. It's free to do.
2. After creating the account, take "Youth Protection Training." Do this by clicking "My Dashboard" from the menu, then click "My Training." If you did not do this upon creating an account at my.scouting.org, you can come back and sign into my.scouting.org. Once completed, inform the Advancement Coordinator that you have completed the training.
3. Fill out, sign, and turn in an Adult Application. (See the Advancement Coordinator for Application)
4. Complete part A and Part B of the BSA Medical Form. Be sure to give a copy of the form and to the Medical Director. These first four steps must be taken prior to attending any campouts, even in the first six months after the Scout has joined Troop 282..
- 5a. Take "Scouts BSA – Troop Committee Training" Online at <https://myscouting.scouting.org> . There are multiple sub-courses and will take approximately 4 hours to complete. This does not need to be done at one sitting, but can be done in parts and return where left off. Also take "Outdoor Ethics" Online which takes about 15 minutes.
-- 5a OR 5b --
- 5b. Take "Scouts BSA – Scoutmaster-Position Trained" Online at <https://myscouting.scouting.org> . There are multiple sub-courses and will take approximately 5 hours to complete. This does not need to be done at one sitting, but can be done in parts and return where left off.
6. Attend the "Outdoor Essentials" class offered on campouts with Troop 282 or through Oregon Trail Council. This is a training course about camping with Troop 282. This training will be offered during Troop meetings and additional information will be taught on Troop Campouts.
7. Receive your "Trained" patch to wear on your uniform.

In order to attend Summer Camp, Troop High Adventure or a National High Adventure with Troop 282 you will need to have completed the following:

1. Complete the training listed above.
2. Complete part C of the BSA Medical Form. Be sure to give a copy of the form and to the Troop's Medical Director.

Note that Troop 282 discourages parents attending Summer Camp during the Scout's first BSA Summer Camp. There is great personal growth and bonding with other Scouts that occurs when the Scout is away from their parents at their first Summer Camp experience. However, parents are encouraged to attend the Friday Dinner when it is common for parents to visit the camp. No training is required for this visit.



Scout Uniforms

How the uniform can help a Boy:

It is not the purpose of the Scout uniform to hide the differences between the boys or make them feel that they are all the same.

But there is one way in which all Scouts are alike. Whenever a Scout sees another person in a Scout uniform he knows he is like that person because both have committed themselves to the principles of the Scout Oath and Law. The Scout Oath and Law bind all Scouts of the world together in a common purpose.

By wearing the uniform, Scouts give each other strength and support.

Beyond accenting the common bond between Scouts, by wearing the uniform Scouts are declaring their faith and commitment to some important beliefs that bind them to all people. It is a way of making visible their belief in God, their loyalty to our country and their commitment to helping other people who need them.

How the uniform can help the Troop:

- When smartly worn, the uniform can help build good troop spirit.
- By investing in a uniform, a Scout and his parents are making a commitment to take Scouting seriously.
- The uniform makes the troop visible as a force for good in the community.
- When properly worn on the correct occasions, it can attract new members.
- Scouts in uniform create a strong, positive, youth image in the neighborhood, thus helping to counteract the negative feeling some adults have about youth.



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Official Uniform of Troop 282

Scouts are expected to always come in specified uniform attire to all Scout meetings, events, and activities. Formal uniform includes:

- Official BSA tan shirt w/green shoulder tabs (epaulets). The shirt should be tucked in. Insignia on shirt should be current and only BSA approved. Official placement of insignia may be found on the inside front and back cover of the Scout Handbook Troop 282 numerals are available from the Uniform Coordinator.
- Blue Troop 282 neckerchief with the BSA neckerchief slide, Troop 282 slide or Scout-crafted slide. The official navy and white neckerchief is preferred at all service or official ceremonies, however; any BSA approved neckerchief is allowed with the formal uniform.
- BSA hat is optional. Non-scouting hats are NOT permissible.
- Clean, neat pants or shorts with no tears, holes, or frays to be worn. (No athletic shorts or plaid allowed. See summer uniform for more.)
- Absolutely NO camouflage fabric to be worn or carried at any time. This is for safety.
- Preferred shoes are tennis shoes or light boots. No open-toed shoes (flip-flops or sandals) allowed to be worn *at any time*. (Safety!)
- It is required that a Scout wear an “activity” troop T-shirt underneath his official Scout shirt in the event that he chooses to take his Official Scout shirt off for an activity.

Official Troop 282 “Summer Uniform”

- Memorial Day through Labor Day the official BSA tan shirt or Troop T-shirt (“activity shirt”) is acceptable.
- Shorts in solid colors of khaki, navy, dark green, or black with no or small logos. BSA approved shorts, athletic shorts, or cargo shorts may be worn. No plaid shorts or colors not approved are allowed.
- Close toed sandals are permitted
- Summer uniform is not to be worn at any Scout ceremony such as a Court of Honor.



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Other Considerations:

- All Scouts are expected to maintain a high standard of personal hygiene.
- Hair will be kept clean and combed. Hair length will be kept off the collar and out of the eyes. Hair will not be colored or dyed.
- Jewelry & piercing will not be worn for safety reasons.
- Tattoos will be neatly covered at all times.

Scout Shop

There is one Scout Shop for the Oregon Trail Council where you can purchase Scout Uniforms and supplies. It is located inside of the Scout Service Center at 2525 Martin Luther King Blvd., across from the entrance to the U/O Casanova Center. It is open **M-F only, 8a-5p**.

Advancement

Advancement is the process by which youth member's progress through the ranks in the Scouting program by the gradual mastery of Scouting skills. Ranks are simply a means to an end, not an end in themselves. Everything boys do to advance and earn these ranks, from the day they join until the day they leave the program, is designed to help boys have an exciting and meaningful experience.

There are many definitions of advancement, but the Scouting definition might well be, simply, "**the art of meeting a challenge.**" For that is exactly what the Boy Scout advancement program asks the boys to do. The Boy Scout advancement program provides a ladder of skills that a Scout climbs at his own pace. As he acquires these skills he moves up through a series of ranks, for which he is awarded badges. Tenderfoot, Second Class, First Class, Star, Life, and Eagle. The higher he climbs the more challenging his tasks -- and the more rewarding.

Achievements include:

- Learning skills that qualify for Scouting's more rugged and exciting outdoor challenges.
- Developing body and mind, growing self-confidence, and helping younger Scouts climb the advancement ladder.
- Discovering how it feels to go further -- in so many ways -- than he ever thought he could.

We view advancement not as a goal, but as a natural outcome of a planned, *quality* Troop program. Sign-off for all Rank Advancement requirements may only be made by the Scoutmaster, the SPL (with counter-sign of an authorized adult), or a BSA



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registered adult who *is not* in the Scouts immediate family, and is authorized by the Scoutmaster.

Scout advancement is a four step process:

1. The Scout learns.
A Scout learns by doing. As he learns, he grows in ability to do his part as a member of the patrol and the troop. As he develops knowledge and skill, he is asked to teach others. In this way, he begins to develop leadership.
2. The Scout is tested.
A Scout may be tested on requirements by his patrol leader, Scoutmaster, assistant Scoutmaster, a troop committee member or a member of his troop. The Scoutmaster maintains a list of those qualified to test and pass candidates.
3. The Scout is reviewed.
After a Scout has completed all requirements for a rank, he has a board of review. For Tenderfoot, Second Class, First Class, Star, Life and Eagle Palms, the review is conducted by members of the troop committee. The Eagle Board of Review is conducted by members of the Greenwood District Advancement Committee.
4. The Scout is recognized.
When the board of review has certified a boy's advancement, he deserves to receive recognition as soon as possible. This could be done at the next Troop meeting or the next Court of Honor. The certificate for his next rank will be presented to him at the next Troop Court of Honor.

Advancement through First Class

From the time the Scout enters the Troop through the time he earns advancement to First Class, he is learning basic Scouting skills to enable him to camp, hike, swim, cook, tie knots, administer first aid, and perform other tasks in the outdoors and to work as a member of a team. With those first steps the Scout begins to build himself physically, mentally, and morally. He will start to live with the Scout Oath and Law. Soon he will learn the symbolism inherent in the Scout badge; he will learn that there are three points of the trefoil which stand for the three parts of the Scout Oath: Duty to God and country, duty to other people, and duty to yourself.

The goal of Troop 282 is for the Scout to achieve the rank of First Class within his first year in the Troop. This is a sign that the Scout has mastered the fundamentals of Scouting and can begin to start the long process of learning to lead others, refining the learned skills and learning additional skills.

Details for advancement are contained in the Boy Scout Handbook, which every Scout should obtain as soon as possible after joining the Troop. Take a look at Chapter 1. This short chapter has an advancement summary through First Class.

Advancement from First Class to Eagle

From the achievement of First Class through Eagle, the Scout will be demonstrating leadership, performing service projects, earning merit badges and using the skills



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learned while achieving the rank of First Class. The next ranks he will earn are Star and Life. These ranks are harder to obtain than the earlier ranks, but are also more interesting for the older scouts. Upon completion of all the requirements for Star and Life the Scout will be eligible to work for Eagle. The original principals, the Scout Oath and Law now have fuller meaning for the Scout and their understanding of them is much greater. The final steps towards Eagle are filled with leadership experiences.

Merit Badges

Earning merit badges should be Scout initiated, Scout researched, and Scout learned. It should be hands-on and interactive, and should not be modeled after a typical school classroom setting. Instead, it is meant to be an active program so enticing to youth that they will want to take responsibility for their own full participation.

Unless otherwise specified in the requirements for that merit badge, a Scout may begin working on a requirement at any time. However, it is preferred to consult a merit badge counselor before working on any special or time-intensive requirements, as approval of the requirements will be up to their discretion. All parents of Troop 282 Scouts are encouraged to become Merit Badge Counselors.

The recommended process for the Scout to earn merit badges:

1. Pick a Subject. Talk to your unit leader about your interests. Read the requirements of the merit badges you think might interest you, and pick one to earn.
2. Open the merit badge. Tell your Advancement Coordinator which merit badge you'd like to open. After discussing it with you, they will issue you a signed "blue card", and provide you with the name and contact information for at least one registered merit badge counselor for that specific merit badge.
3. Contact the merit badge counselor. Get in touch with the merit badge counselor and explain that you want to earn the badge. The counselor may ask to meet you to explain what is expected and to start helping you meet the requirements. You should also discuss work you have already started or possibly completed.
4. Read the merit badge pamphlet. Obtain a merit badge pamphlet for your merit badge from the troop librarian, or from the Boy Scout Store, and read it completely.
5. Meet with the merit badge counselor. USING THE BUDDY SYSTEM, meet with the merit badge counselor to review the merit badge, begin working on requirements, and share any work you have already started or completed since becoming a registered Scout.
6. Finish the requirements. Each Scout is expected to meet the requirements as they are stated—no more and no less. If the requirement says "show or demonstrate," that is what you must do. Just telling about it isn't enough. You may need to meet with your counselor several times in order to complete the merit badge. Ask your counselor to help you learn the things you need to know or do. Before signing your "blue card", the counselor may want to test you on



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each requirement to make sure you know your stuff and have done the things required.

7. Get your counselor's signature. When you have completed all the requirements for the merit badge, have the merit badge counselor sign your "blue card" to show that you have earned the merit badge. Leave the section marked "counselor's record" with your merit badge counselor for them to keep.
8. Return the blue card. Turn the signed "blue card" in to your Advancement Coordinator, who will sign it and enter it into Scoutbook upon acceptance. Make sure to keep your portion of the blue card, marked "applicant's record".
9. Return the merit badge pamphlet. If you borrowed a merit badge pamphlet from the troop's library, be sure to return it when you are done.
10. Get the Badge. Your merit badge will be presented to you at the next Court of Honor, unless other arrangements are made with the Scoutmaster.

Attendance Policy

Robert Baden-Powell, the founder of the Boy Scouts said, "The open-air is the real objective of Scouting and the key to its success." Troop 282 believes active participation in camping, preparation meetings, and service to the community and environment are essential for a successful Scout. As such, Troop 282 strongly encourages all Scouts to attend campouts, meetings, and events as often as possible.

It is expected for the rank advancement of Tenderfoot, Second Class, First Class, and Star, an active Scout is one who attends at least fourteen (14) Troop 282 Scouting events within a four-month period, with at least two being a Troop 282 campout. For the purpose of Life and Eagle rank advancements, Troop 282 has the expectation that an active Scout is one who attends at least twenty-one (21) Troop 282 Scouting events within a six-month period, with at least three being Troop 282 campouts. Scouting events are Troop Meetings, Campouts, and Service Projects. Some four-month periods may have as few as 20 events, where some may have many more depending upon the number of service projects the Scouts arrange. Troop 282 Scouts meet weekly and go on campouts monthly. Positions of leadership are expected to attend more events.

The Scoutmaster, under the advisement of the ASMs and senior leadership, will determine if the Scout has met the criteria of being "active" for rank advancement and the Scout's readiness to proceed to the Board of Review.

Special circumstances will be taken into consideration with advanced written communication to the Scoutmaster and Advancement Chair, including dates of conflict (i.e. schedules for extracurricular activities). A Scout is still considered "active" for advancement if a Scout can explain and a Board of Review agrees that Scouting values have already taken hold and have been exhibited. This might be evidenced, for example, in how he lives his life and relates to others in his community, at school, in his religious life, or in Scouting. It is also acceptable to consider and "count" positive activities outside Scouting when they, too, contribute to his growth in character, citizenship, or personal fitness.



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Boards of Review

When a Scout has completed all the requirements for a rank advancement and has completed a Scoutmaster Conference, he appears before a Board of Review composed of members of the Troop Committee. The purpose of the Review is *not* an examination. Rather it is to determine the Scout's attitude and acceptance of Scouting's ideals; to ensure that the requirements have been met for advancement, including attendance at Troop Meetings and outings (see Attendance Policy), to discuss the Scout's experiences in the Troop and the Troop's program, and to encourage the Scout to keep working towards advancement. A Board of Review may also be held to counsel a Scout about a lack of progress toward advancement.

Scouts of Troop 282 going before a Board of Review must be in full Troop uniform, or as much of it as owned, and should be as correct as possible. The Scout is expected to have their handbook and all necessary documentation to verify completion of rank advancement.

Court of Honor

As stated above, when a Scout advances, the Scout should be recognized as soon as possible - preferably at the next unit meeting. Then, the Scout is recognized a second time at a public ceremony called a Court of Honor.

The main purpose of the Court of Honor is to complete formal recognition for achievement and to provide incentive for other Scouts to advance.

Troop 282 has formal Court of Honor three times a year. All families are asked to attend and guests are certainly welcome. Every Scout who advances deserves to be recognized in front of his family. The Court of Honor is the Scout's special night.

Outdoor Program

Scouting is effective whenever we take advantage of its truth: The place where Scouting works best is also the place that boys want the most -- the outdoors. There are a number of good reasons why the outdoor program is so special; here are four that are especially good:

1. The outdoors is the best place for learning outdoor skills. How could it be otherwise? A Scout who tried to boil a potato on the gymnasium floor would be in hot water for sure - not to mention the Scout who tried learning to swim by reading a book.
2. The outdoors is a great place for learning something about living with others. When Scouts walk on the same trail, cook and eat together, and share triumphs and troubles together, they are going to find out some important things about, patience, respect for other points of view, doing their full share, making a friend



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more easily, and saying no without losing one. Skills like these are among the "personal growth" skills we want from every Scout. The outdoors is where they grow up best.

3. On the trail or in camp, the boy's leaders will be challenged by the real thing - getting their Patrols fed and sheltered, keeping them warm and safe, solving the problems they can solve, and knowing how to get help for those they can't. It's a time when leadership skills can deepen, patrols grow closer, and the troop grows stronger.
4. The outdoors is also a place where a Scout can get closer to the natural world -- the land, the forests and their wildlife, the lakes and rivers, the mountains and the seas. Here, in the outdoors, he will learn of the "land ethic" -- the understanding and respect for the environment we all share, and he will develop an active concern for its health and a willingness to work to keep it healthy.

Scout participation in the Outdoor Program

Troop 282 encourages all boys are to participate in our program as much as possible. It includes monthly weekend campouts, one week at an established BSA summer camp, day hikes, Troop High Adventures, BSA high adventures, and other outdoor activities.

Participation in Troop and BSA High Adventures is a privilege not a right. Scouts attending a High Adventure must be in good standing with the Troop including participation as well as financial commitments (refer to Attendance Policy and Financial Policy).

For Troop High Adventures, Scouts must have obtained the rank of First Class or have Scoutmaster approval having completed any requirements necessary for the specific Troop High Adventure. For Council/ National BSA High Adventures the Scout must meet the requirements stated by the specific camp

- **BSA Medical Forms are required for all boys and participating adults.** It is the responsibility of the individual to be sure the form is kept current. The appropriate form can be found on-line at <https://www.scouting.org/health-and-safety/ahmr/>

Camping permission slips shall be collected by the Campout coordinator for that event, and turned in to the appropriate adult leader at the end of the current Troop Meeting or no later than the Tuesday prior to the event.

Adult participation in the Outdoor Program

Adults who wish to attend Troop campouts are required to become BSA trained leaders. Please see the section "Required Training for Adult Leadership" and "Six Month Parent Orientation" for specifics.



Summer Camp Adult Attendance Policy

We ask that parents of first year Scouts not attend summer camp with their son. It is important for your son to develop a strong team relationship with their Patrol / Troop learning to live with others, to problem solve and grow as a unit. All parents however, are invited and encouraged to join the troop for a very special afternoon and evening on Friday. This is the perfect opportunity for your son to “show off” all that he has been up to during the week and join in on a special evening with your son. (Families joining in on the Friday activities are responsible for finding their own accommodations for that night).

Medical Forms Policy and Procedure for Troop 282

Policy

1. Troop 282 follows national BSA requirement for medical and health certification for all Scouts and Scouters. This is a minimum requirement and may be supplemented by more stringent requirements during local- or national-High Adventure or other activities.
2. Troop Medical Forms will be confidentially maintained by the Troop Health Coordinator.
3. All Scouts and Scouters must provide an updated “Annual Health and Medical Record” form every 12 months. The most current form should be used, as posted on <http://www.scouting.org>
4. Please note: ONLY the BSA “Annual Health and Medical Record” is acceptable. Physical exam documents for sports participation or other activities do not fulfill the BSA 2012 revised requirements.
5. The minimum requirement to participate in any troop activity includes parts A and B of the “Annual Health and Medical Record”. Troop 282 also requires Part C to be completed at the time of joining the Troop as indicated below.
6. All Scouts and Scouters attending Residence Camp (i.e. summer camp), or those who wish to participate in any troop activity lasting >72 hours or which is strenuous or High- Adventure in nature MUST have Part C of the “Annual Health and Medical Record” completed by a physician, physician’s assistant or nurse practitioner (i.e. licensed practitioner) and submitted to the Troop Health Coordinator.
7. All Scouts or Scouters who wish to participate in any troop activity in which emergency medical assistance by ground transportation is >30 min away must have Part C completed by a licensed practitioner and MUST meet the height and weight guidelines listed in Part C in order to be able to participate. Those who DO NOT meet these guidelines, CANNOT participate in any activity in which emergency medical assistance by ground transportation is >30 min away.
8. The Troop Health Coordinator will determine whether any particular venue meets the “>30 min” or “strenuous or High-Adventure” definition noted above.



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The Annual Health and Medical Record is current for 12 calendar months, and expires at the end of the calendar month the following year (i.e. a form completed on March 10th of the current year will expire March 31st of the following year).

Medical Form Procedure - Scouts

- Cross-over Webelos and other newly joining Scouts will need to have an “Annual Health and Medical Record” Parts A and B completed by the Scout’s family before participating in Troop activities and Part C completed by their Primary Care Practitioner within 3 months of joining Troop 282 or sooner if needed to attend Summer Camp, any activity noted in item #6 above..
- Established Scouts (including transfer Scouts) should fill out a new Part A and B and have Part C of the “Annual Health and Medical Record” completed by their own Primary Care Practitioner or other licensed practitioner every 12 calendar months.

Medical Form Procedure - Scouters

- Newly registered Scouters will need to complete an “Annual Health and Medical Record” Parts A and B before participating in Troop activities. To participate in any overnight activities (of any duration), Part C will need to be completed by their Primary Care Practitioner within 3 months of joining Troop 282. However, if a new Scouter wishes to participate in any activity noted in item #6 above, even within the 3 month window, then Part C must be completed prior to such activity.

Established Scouters should fill out a new Part A and B and have Part C of the “Annual Health and Medical Record” completed by their own Primary Care Practitioner or other licensed practitioner every 12 calendar months

Medical Form Instructions for Troop 282

How do I complete the form?

1. The instructions are the same for both Scouts and Scouters, except as noted.
2. Include a photocopy of both sides on insurance card with the “Annual Health and Medical Record”
3. Include in “Part A” the last grade completed (for Scouts) as well as Council Name of “Oregon Trail Council” and Unit Number of “Troop 282”
4. Provide an immunization record by either filling in the area in Part A for past immunizations or by submitting a separate document from a Primary Care Practitioner listing the requested information.
5. For Scouts: in Part A (bottom of page) for medications listed, parents as well as the Scout’s licensed practitioner should sign off on the authorization line on all medications listed
6. For Scouters: in Part A (bottom of page) for medications listed, only the licensed practitioner needs to sign off on the authorization line on all medications listed.



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7. In Part B, list names of adults authorized to take/pick up a Scout (as well as any NOT authorized to pick-up) should be provided. N/A for Scouters
8. Sign Part B (and list the Scout's name if signing for a Scout).

Who needs a medical form?

1. Any Scout in the Troop needs to have an Annual Health and Medical Record completed every 12 months.
2. At the time of cross-over, or of joining the Troop, complete Parts A and B as soon as possible; Part C (the physical exam) needs to be completed within 3 months of joining the troop or earlier for the occurrence of: 1) Residence (Summer or other) Camp; 2) a Troop/Council/BSA activity deemed "strenuous or High Adventure"; 3) participating in a Troop/Council/BSA event lasting >72 hrs
3. Any registered Scouter who wishes to participate in Troop activities (other than Troop meetings), needs to complete Parts A and B. Any registered and Trained Scouter who wishes to participate in the Outdoor Program will also need to have Part C (the physical exam) completed before participating in any: 1) overnight activity; 2) any Troop activity deemed "strenuous or High Adventure" (even if a day-trip); 3) attending Summer or other Residence Camp (e.g. Woodbadge). The form needs updating yearly.

What about those height and weight requirements?

For "High Adventure" activities (>30 min from ground EMS transportation, or so deemed by the Health Coordinator or activity director due to the nature of the activity), Scouts and Scouters must not exceed the "Maximal Allowable" weight listed on the Health Form in order to participate. Sorry, no exceptions, this is BSA and Troop policy.



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What to Bring on a Campout

- Sleeping bag
- Scout Knife
- Foam Pad
- Rain gear
- Water bottle
- Toothbrush and Toothpaste
- Flashlight
- Personal ID
- Weather-appropriate clothing
- Comb
- Soap
- Wash cloth & small towel
- Mess kit with Silverware & cup
- Notebook with Pen / Pencil
- Boy Scout Handbook
- 10 Outdoor Essentials:
 1. Pocket knife
 2. First aid kit
 3. Extra clothing
 4. Rain gear
 5. Water
 6. Flashlight / headlamp
 7. Trail food
 8. Matches / firestarter
 9. Sun protection
 10. Map & compass
- Toten chip card & Fireman chit card

What NOT to Bring on a Campout / Outing

- Electronic games
- firearms
- alcohol
- tobacco
- illegal drugs
- slingshots
- Zippo lighters
- sharp instruments other than pocket knife



Youth Protection Program Summary

The Boy Scouts of America places the greatest importance on creating the most secure environment possible for our youth members. To maintain such an environment, the BSA developed numerous procedural and leadership policies and provides parents and leader with resources for their programs.

Leadership Selection

The Boy Scouts of America takes great pride in the quality of our adult leadership. Being a leader in the BSA is a privilege, not a right. The quality of the program and the safety of our youth members call for high-quality adult leaders. We work closely with our chartered organizations to help recruit the best possible leaders for their units.

Parents Guide

The Boy Scouts of America has developed materials for use in the Scouting program that provide essential information to members and their families. A detachable booklet in the front of The Boy Scout Handbook, "How to Protect Your Child from Child Abuse and Drug Abuse: A Parents Guide," provides information to help families to increase self-protection skills.

Troop 282 and the Youth Protection Program

Troop 282 is committed to following all guidelines of the Youth Protection program. Any suspected offenses of the Youth protection program must be reported to the Committee Chairman, the Scoutmaster and the District Executive. All incidents reported to the Committee Chairman or the Scoutmaster will be reported to the District Executive. All reports are taken seriously and appropriate action is taken to ensure the safety of the youth.

BSA Youth Protection Training Policies

Youth safety is the number one concern of the Boy Scouts of America and BSA has made many changes to our practice of protecting children since its inception. New policies reflect Scouting's commitment to keeping children safe.

Effective June 1, 2010:

- Youth Protection (YP) Training is required for all registered volunteers. This means, adult leadership participating in any BSA activity must be YP trained. Merit Badge counselors are required to be YP trained.
- New leaders are required to take Youth Protection Training before they submit their application for registration. The certificate of completion for this training must be submitted at the time application is made and before volunteer service with youth begins.
- Youth Protection Training must be taken every two years. If a volunteer's Youth Protection Training record is not current at the time of charter renewal, the volunteer will not be reregistered.



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Troop 282 Committee Specifics

As stated earlier in the Troop 282 Organization Overview, the Troop Committee Functions as an “administration and support organization” for the Troop. Following are some of the specific responsibilities that they are committed to providing to the Troop.

The Committee meets monthly. The meetings are open to all parents of Troop 282 Scouts. Sub committees may meet independent of the regular committee meeting and report to the Troop Committee.

An annual Parents Meeting will be convened by the Troop Committee Chairman before November. The purpose of the meeting is to share tentative plans for the ensuing year, including the next year's Activity Calendar, proposed budget and associated fund- raising activities, and Troop By-Laws. This meeting is mandatory for the parents/ guardians of all boys currently registered with the Troop. Anyone who is unable to attend the meeting must notify the Committee Chairman in advance.

Adult Committee Officers may include the following:

- | | |
|-----------------------------|-----------------------------------|
| 1) Troop Committee Chairman | 6) Membership Coordinator |
| 2) Treasurer | 7) Advancement Coordinator |
| 3) Secretary | 8) Outdoor/Activities Coordinator |
| 4) Fundraising Coordinator | 9) Charter Organization Rep. |
| 5) Equipment Coordinator | |

- There shall be no limit to the number of terms for any of these positions. BSA Training for all adults is mandatory for these positions.
- Other Committee Positions. In addition to the Key Committee Positions, the Troop Committee Chairman will seek persons to carry out numerous other tasks such as: Uniform Exchange, Ceremonies Coordinator, Awards/Incentives, Transportation Coordinator, Summer Camp Coordinator, Leader Training Coordinator, Merit Badge Counselor Coordinator, High Adventure Coordinator, and special tasks such as Duck Parking Coordinator.
- Committee Meetings. The Committee shall meet regularly to discuss Troop Business. The Troop Committee Chairman shall schedule the meetings & will provide a written agenda prior to the meeting. The meetings shall be open to all parents of registered members of Troop 282. A quorum will exist when at **least seven** Committee members are present *and* one must be the chairman or his designated representative. All registered adults of Troop 282 are Committee members and are eligible to vote. The Scoutmaster and non-registered adults, are advisory positions and have no vote. Meetings are permissible without a quorum; however, no matters requiring a vote may be decided.
- A vote of the committee members will be necessary to approve any expenditure of Troop funds beyond budgeted operating expenses.



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- Should a need arise to obtain committee approval of an expenditure on an expedited basis; the Committee Chairman shall be authorized to contact the other committee officers by telephone or email to discuss the matter and conduct a vote. In any such instance where a telephone or email vote has been conducted, the results of that vote shall be ratified at the next regular Committee meeting.
- Interim amendments to the By-Laws may be made by majority vote of the Committee officers after introducing the amendment at one Committee meeting. The amendment will be voted upon at the next committee meeting.
- Carpools will be coordinated wherever possible; however, the ultimate responsibility will lie with the parents. All drivers must carry liability insurance with limits that meet or exceed requirements of the state in which the vehicle is driven. All riders must wear seat belts while traveling as required by Oregon law. Parents and adult leaders must provide updated information about their vehicle(s) & associated insurance to the Troop annually.

General Troop 282 Information

1. Parents or Guardians of all applicants must attend 3 troop meetings and meet with the Scoutmaster, an Assistant Scoutmaster or the Committee Chairman for a personal interview before a boy will be registered with the Troop. The purpose of this private meeting is "NOT" to interview, but is used as a chance to get to know new troop parents and to give the parents opportunity to get to know us.
2. The parents are responsible for picking up their sons after a Troop activity. If a boy is to be dropped off somewhere other than his residence address or to be picked up by someone other than a family member or the parent of another Scout in the Troop, the adult leader must be informed by the parent in writing prior to the Troop activity (e.g., a note on the permission slip for that activity). Parents should arrive prior to the planned pick-up time so that other adults are not inconvenienced. Other adults must wait, providing two-deep leadership, until all Scouts are picked up..



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Code of Conduct

Every Scout, and Scouter is expected to act according to the promise he makes in the Scout Oath and Scout Law and respect others! The Scout Oath and Law should cover all behavior aspects and will be used as a general rule when evaluating a Scouts behavior. The following Code of Conduct rules are not limited to what would be considered good conduct, they are only obvious:

Scout Conduct during Troop Meetings and Outings:

Bring your Scout Handbook and wear your Scout uniform unless instructed otherwise by your Patrol Leader or Scoutmaster. Scouts should contact the Patrol Leader if unable to attend the Troop Meeting. Live by the Outdoor Code.

Do not bring: lighters (i.e. Bic or Zippo), firearms, alcohol, tobacco, illegal drugs, pellet guns, electronic games or distractions. *No fireworks. No rock throwing. No laser pointers. No electronic games (including those on cell phones). No inappropriate literature, books, magazines. No rowdy or excessively noisy behavior. No abuse of Troop, Church or others property. No teasing, hazing, pranks, crudeness, physical or verbal abuse allowed. No vulgar language, No alcohol, tobacco or illegal drugs. No fighting, wrestling, kicking, or other harmful physical contact.*

The Scoutmaster, or his designated representative, has the authority and discretion to suspend any boy who refuses to carry out the instructions of the Scoutmaster or his designated representative. Scouters, who are not the designated representative of the Scoutmaster, are not to deliver discipline to the Scouts, but shall intercede and diffuse the situation for the safety of the Scouts, uphold these Bylaws, and the ideals of Scouting. Discipline is to only be administered by the Scoutmaster or his representative. All situations are to be reported to the Scoutmaster and are recorded by Scoutmaster for future reference. In the event a suspension occurs, the parents/guardians of the boy will be contacted immediately and will be required to make arrangements to take custody of the boy. The Troop shall not be liable for any costs involved; these will be solely the parents/guardians' responsibility. Any boy who has been suspended may be reinstated at the discretion of the Scoutmaster, but only after the boy and his parents have discussed the situation in detail with the Scoutmaster and are prepared to recommend a course of action to ensure that the behavior will not be repeated. Any Scout sent home for violation of the Troop 282 Code of Conduct is required to have their parent on the next camping trip they wish to attend.

Finances

Individual Scout Account (ISA)

The purpose of Boy Scouts as set forth in 1910, is to promote, “the ability of boys to do things for themselves and others, to train them in Scout Craft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are not in common use by Boy Scouts.” To achieve the virtue of self- reliance, the Individual



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Scout Account (ISA) is created so that the boy can understand personal finance -- the expenses of his activity and income earned through fundraising as part of BSA's citizenship training.

- All Scout financial activities will go in and out of ISA's (activity and campout expenses, fundraising proceeds, etc)
- Expenses will be posted when funds are due for events activities, dues, recharter, etc. Proceeds from fundraisers will be posted when the activity is completed and profits are determined by the Troop.
- ISA statements will be given to Scouts at a minimum on a quarterly basis.
- All receipts for reimbursement are due within 2 weeks after campout/activities unless prior arrangements made (so bookkeeping may be closed).
- Payment for an outstanding balance is due the Tuesday after the ISA statement is received.
- Scouts will not be permitted to attend campouts or participate in activities unless their ISA account is paid in full (exceptions may be granted if prior arrangements are made).
- Cancellation for a Troop activity is due the Tuesday before the activity (by 7:15pm) or funds are forfeited. (see Refund/Cancellation Policy for Council/National activities)
- Individual Scout accounts are for Boy Scouts only.

Scout Store and Scout Office Accounts

Only authorized persons may have access to charge purchases against the Scout Store Troop account. Only authorized persons may make charges to the Scout Registration account at the Scout Office.

Troop Dues

Yearly troop dues are \$52.00, or pro-rated from the joining date, or prorated to the date the Scout turns 18 years of age. Dues are charged against the Scout's ISA in January or immediately upon joining. Scouters do not pay troop dues.

Registration fees are National B.S.A. dues. For 2019, the cost of registration per registered Scout or Scouter is \$36. Registration fees are payable in January for the year or are prorated by the month the Scout joined scouting. The registration fee includes \$3 for local program insurance.

Any Scout in arrears by more than 90 days may be suspended; unless arrangements are made with Treasurer for a payment schedule or financial aid. A suspended Scout may be readmitted when he pays all back dues he owes.



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Summer Camp

All Scouts are encouraged to attend summer camp. The cost of summer camp may exceed \$350 with additional transportation costs. Each Scout is encouraged to earn this money himself through participation in Troop fundraisers or his own enterprise.

Outings / Activities

Each Scout shall be charged for his portion of the expenses for each campout or other activity.

Monthly Campouts and activities will have an estimated cost associated with them prior to the Scout signing up. However, Scouts will only be charged the actual cost associated with their attendance after the outing/activity is completed and the pro-rated cost is calculated. The costs of outings include transportation, food and other expenses associated with the outing (such as entrance fees, etc).

Patrols will assume responsibility for purchasing their food for campouts. Usually, one person is assigned by the Patrol to make the purchases for the Patrol. The Patrol Leader or other Senior Scout will accompany a Scout who hasn't purchased before. The Scout purchasing food will "check out" funds from the Treasurer prior to the outing/activity and will be responsible for those funds to purchase the planned menu items and return receipts and remaining money for the food purchased. This teaches stewardship, responsibility and thriftiness.

The rules associated with Patrol camping funds are:

1. Each Patrol will have \$3 per Scout per meal
2. Only approved menu items may be purchased (approved by the SPL or ASPL)
3. Return receipts and unused cash to the Treasurer (total of cash and receipts should total the amount checked out by the Scout.
4. The Scout that signed out the funds from the Treasurer is responsible for paying for items not listed on the approved menu, items that exceed the budgeted amount or items that do not have receipts (such as from their parent's pantry).
5. The Scout that checked out funds will be responsible for paying any missing money (checked out money minus receipts and returned cash).

The expenses of the Scoutmaster will be paid equally by those attending the activity. The expenses of assistant Scoutmasters and other Trained Adults will be paid by the Troop General Fund if they are a Star Scouter. Adults may pay for expenses associated with outings/activities and will be reimbursed by those attending the outing/activity for prior approved and appropriate expenses.

Adult Reimbursement Account (ARA)

It is understood that Adults are an integral part of Boy Scouts. The Boy Scouts seek to instill values by having its adult leaders spend time with the youth members, instructing and engaging them in activities like camping, fishing, etc. During the time spent with the youth members, the Scoutmasters and assistant Scoutmasters inculcate them with the Boy Scouts' values—both expressly and by example. Adults are also required for



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logistics to drive the boys to activities and pay for activities with the expectation of reimbursement. This reimbursement for expenses (such as campsite payments, gas, etc.) is made to Adult members' Adult Reimbursement Accounts.

- All Scouting approved reimbursements will be made to an Adult Reimbursement Account which the Adult can request payment from at any regular meeting.
- Expenses of an Adult (such as National Rechartering) can be paid from the balance owing to the Adult in the ARA.
- Statements will be given to Adults, at a minimum on a quarterly basis.
- All receipts for reimbursement are due within 2 weeks after campout/activities unless prior arrangements made (so bookkeeping may be closed)
- Transfers may be made from an Adult's ARA to a Scout's ISA. However, funds cannot be transferred from an ISA to an ARA.

Camping Gear

Each Scout shall be strongly encouraged to acquire his own gear as soon as possible. Check with the Scoutmaster if financial assistance may be needed. Camping gear may NOT be purchased with funds from the Scout's ISA account.

Cancellation/Refund Policy – Unit Level

A Scout / Scouter must cancel the Unit level activity by 7:15pm the Tuesday prior to the activity, or their activity fees will not be refunded (with the exception of extenuating circumstances, such as illness or unexpected schoolwork, to be reviewed by the committee).

Cancellation/Refund Policy – District, Council, or National Level

If a Scout/Scouter decides to cancel a District, Council or National level activity, it is the responsibility of the individual family to follow specific organization refund policies.

Expenses: Troop

The Troop shall be responsible for paying the following expenses:

- Troop Registration (annually)
- Troop Insurance (annually)
- Troop equipment (as needed)
- Advancement badges, pins, merit badges, etc.
- Activity/Campout expenses and national registration of Star Scouters

The Treasurer will develop a yearly operating budget to present to the Troop Committee.



Fundraisers

Fundraising teaches Scouts to be thrifty, to manage money and gives them an opportunity to earn their way. It also becomes an opportunity for Scouting to be more affordable for those Scouts that might not otherwise get to participate. BSA is a non-profit 501(c)(3) organization and as such, IRS rules state that an individual may not receive substantial private benefit from the funds that are earned. Receiving dollar for dollar benefit from fundraisers is prohibited. A portion of the profit from fundraisers goes to the General Fund of the Troop and pays for the organization's expenses. This portion is referred to as the TTT "Time, Talents, & Treasure." The remaining portion of funds earned is placed in the Scouts' ISA accounts that may not be withdrawn, but will be used exclusively for Scouting Activities of the Troop.

TTT (Time Treasure Talent) is considered a tithe to the Troop. In addition to Troop Dues, Troop 282 has a Time, Talent and Treasures requirement where the goal is to encourage the Scout to work to earn money for their expenses of camping with Troop 282. Troop 282 is fortunate to be able to provide several fundraising opportunities – usually from Labor Day through mid-December. These include BSA selling opportunities (such as candy, meatstick and camp cards), restaurant vouchers (6th Street Grill and Papa's Pizza), holiday sales (poinsettias and wreaths), management of a parking lot for Duck football games, and other occasional private work (lawn cleanup, weed pulling, etc.). For providing these opportunities, The Troop deducts a minimum of 10% of the profit as a commission to pay for merit badge and advancement awards, maintains safe equipment and keeping Troop 282 running efficiently. For some fundraisers, such as Duck Parking, a larger percentage of profit will go toward TTT. The Fundraising Chairman will identify the portion that goes to TTT for each activity.

All Scouts in the Troop will be afforded ample opportunities to participate in fundraisers and other projects to earn enough money to meet operating expenses and the individual Scouts needs. Not all Scouts will have the same opportunities as some fundraising activities may have maximum or minimum age or maturity (as identified by the Scoutmaster) limitations. Fundraising activities shall be supervised by the Fund Raising Chairman and will be conducted as needed.

Only Scouts that expect to have no tax liability may participate in Troop fundraisers. Any Scout that, with other income, exceeds the Federal minimum income requirement as a dependent will need to disclose this to the Treasurer and will not be allowed to participate in fundraisers. In doing so, these Scouts would be subject to Federal withholding which Troop 282 is not prepared to do. In 2018, the minimum income requirement was more than \$12,000 earned or \$2,100 unearned. Families should consult with their tax adviser if they believe their Scout may exceed the minimum income requirement and may have a tax liability.

Additional opportunities for fundraising may be provided to Scouts that have financial hardship, have received scholarship funds in the past, or are raising funds to attend a National High Adventure or Jamboree.



Troop 282 of One Love Church

Note: Fundraising activities are not counted as service hours. Troop fundraisers can however count as a Troop activity for Trail to First Class, because of their importance to understanding what it means to set and achieve goals and to be fiscally responsible.

Fundraising sometimes requires the active participation of Registered Adult Leaders in the Troop which requires substantial commitment of time and labor. When a Registered Adult Leader provides a minimum of 14 hours of time to a fundraising activity that the Troop determines requires active Adult participation, the Adult is said to be a Star Scouter with the Troop for the next year. Without active Adult Participation, many fundraisers cannot be held in behalf of the Scouts. Adults are prohibited from receiving any personal benefit from participation in a fundraiser other than to know that they are supporting and modeling the ideals of Scouting.

Scoutmaster's Fund

- A fund of \$100.00 will be maintained for the Scoutmaster out of Troop funds as petty cash/working fund.
- This fund shall be replenished by the Treasurer only upon presentation of receipt(s)

Scholarships

All scholarship requests will be submitted to the Scoutmaster. The Scoutmaster and Treasurer will review the requests. The Treasurer will propose scholarship grants to the Campership Committee which will vote upon the authorization of funds. To receive a scholarship, the family must have financial need and the Scout must be active in fundraising. Under the IRS nonprofit laws, it is the obligation of parents to support their children. Scholarship grants are funded by donations to the Troop unit – not through dues or TTT.

Contributions

Contributions shall be solicited in the name of the Boy Scouts of America only through or by the authority of BSA (eg. annual Friends of Scouting program). Youth members shall not be permitted to serve as solicitors of money for Troop 282, One Love Church, Oregon Trail Council, or for the National BSA or for corporate sponsors of the BSA. However, organizations may donate to Troop 282 unsolicited. Freewill donations, such as those received by a Scout during fundraising activities, shall be turned in as a donation to the Troop. These donations and any other donations to the Troop go to fund the scholarship account of Troop 282.



Inquiries and Complaints

All complaints and/or inquiries shall be directed to the Committee Chairman.

AND LASTLY, you are joining a great organization that includes millions of young men, tens of thousands of adult leaders, interested parents, and the BSA professional staff. Scouting is much more than enjoying the outdoors. The Troop teaches leadership skills and community skills. Scouting also shows the boys how they can keep themselves strong and healthy and make the most of school. With hard work and dedication, your son will be able to serve as a leader in the Troop and advance in rank along the trail to Eagle.



Addendum A – Troop Adult Positions

Scoutmaster:	Bill Altmiller	baltmiller@comcast.net
Assistant Scoutmaster	James Braham	brahamjames@hotmail.com

Committee Officers

Troop 282 Committee Chairperson:	Paul Griffiths	pgriffiths@gibsonsteelfab.com
Charter Organization Rep:	Eric Fuller	theolc.org
Secretary:	Molly Mast	MastMusic@aol.com
Treasurer:	Karen King	randykarenking@msn.com
Fundraising Coordinator:	Deb Watts	wattsdebra@gmail.com
Outdoor/Activities Coordinator	James Braham	brahamjames@hotmail.com
Equipment Coordinator	Randy King	randykarenking@msn.com
Advancement Coordinator:	Gwendy Darling	gweneviere@digitaldarling.net

Other Committee Positions

Duck Parking Coordinator:	Carlo Yozzo	cyozzo@uoregon.edu
Email Coordinator:	Deb Watts	wattsdebra@gmail.com
Medical Director	Dr. Karl Saxman	karlsaxman.md@gmail.com
Chaplain	Scott Adolf	scottnjaya@msn.com
Uniform Coordinator	Christy McCormick	misfitunfit@gmail.com
Parent Coordinators	Michael Donahue	Michael.Donahue@farweststeel.com
	Carlo Yozzo	cyozzo@uoregon.edu
	Karl Saxman	karlsaxman.md@gmail.com
Campership Committee	Karen King	randykarenking@msn.com
	Don Harkins	harkinsdon@gmail.com
	Carolyn Hebert	carolyn_hebert@hotmail.com
	Deb Watts	wattsdebra@gmail.com
T282 Committee Emeritus	Don Harkins	harkinsdon@gmail.com
T282 Committee Emeritus	Cathi Busse	csbusse@comcast.net
T282 Committee Emeritus	Stan Busse	stan.busse@gmail.com
T282 Committee Emeritus	Chris Hammond	

All BSA registered adults with Troop 282 are considered “Committee members”, and are eligible to hold any Committee position after completing the Committee Basics training.



Troop 282 Code of Conduct Agreement

Please complete this form and return to the Troop Committee Chair or Scoutmaster.

SCOUTS NAME: (please print) _____

PARENT NAME: _____ phone # _____

PARENT NAME: _____ phone # _____

As a **Scout** in Troop 282 I have read the Troop GUIDE and agree to the printed Code of Conduct, I will live by the Scout Law and Oath and I will respect others and their property.

Scouts' Signature: _____ DATE

As a **parent** of a Scout in Troop 282, I have read the Troop 282 Scout Code of Conduct and Parent Guide and have reviewed it with my Scout. I agree with the Purpose, Mission, Aims and Methods of The Boy Scouts of America and Troop 282. I pledge that I will be an active parent and support my Scouts efforts and those of Troop 282. I understand the Troop 282 Code of Conduct and agree that my Scout will abide by it, the Scout Law and Scout Oath.

Parent Signature: _____ DATE

Parent Signature: _____ DATE



Troop 282 Photo Release Form

I, being the Parent/Guardian of _____, agree to allow various media recordings of my son to be used by the Boy Scouts of America and Troop 282 as listed below:

Photographs	yes	___	no	___
Videotapes	yes	___	no	___
Audio tapes	yes	___	no	___

Furthermore, I hereby consent that such photographs, films, recordings, and the plates and/or tapes from which they are made shall be the property of Boy Scouts of America Troop 282, and they shall have the right to sell, duplicate, reproduce, post on the internet and make uses of such photographs, films, recordings, plates, and tapes as they may desire free and clear of any claim whatever on my part.

Scout's Name (please print) _____

Parent's Signature _____

Parent's Name (please print) _____

Address _____

Phone _____



Parent Checklist for JOINING Troop 282

- Attend three troop meetings and meet with the Scoutmaster, an Assistant Scoutmaster, or the Committee Chairman
- Complete the Registration (even if a WEBELOS crossover) and give to the Committee Chairperson
- See the Uniform Coordinator to get the Troop numerals, neckerchief, neckerchief slide, T-shirt, and order form for additional Troop Gear.
- Establish an ISA Account with the Treasurer, and work out payment for Troop dues, registration, Troop gear, etc.
- Provide your email to the Email Coordinator to receive Troop emails
- Provide your email to the Social Media Coordinator to be able to join the Eugene Troop 282 Facebook Page to see announcements and the Troop Calendar
- Provide your email and information to the Advancement Coordinator in order to be connected with your Scout in Scoutbook.
- Sign the Code of Conduct Agreement and Photo Release form and return to the Advancement Coordinator
- Discuss with the Scoutmaster or Advancement Chair, how you can become trained in Scouting, become a merit badge counselor, or assist with Troop activities



Scout Vespers

Softly falls the light of day, As
our campfire fades away,
Silently, each Scout should ask
Have I done my daily task?
Have I kept my honor bright?
Can I guiltless sleep tonight?
Oh, have I done and have I dared
Everything to be prepared?

Listen Lord, O Listen Lord,
as I whisper soft and low.
Bless my Mom and bless my Dad,
For these are things that they should know.
I will keep my honor bright,
The Oath and Law will be my guide.
Mom and Dad this you should know,
Deep in my heart I love you so.